

HAVE YOU BEEN ACCUSED OF WORKPLACE BULLYING?

Why do you think you have been accused of bullying?

What were the consequences of being accused of bullying?

How has this affected your ability to carry out your job?

Despite there being lots of research on why people complain about workplace bullying, there are very few studies that have looked what happens when someone is *accused* of bullying.

Moira is a PhD candidate at the University of Adelaide, and is a registered psychologist. She has previously carried out a study examining what happens in organisations when employees *complain* about workplace bullying. She is now is carrying out a study to find out what happens when people are *accused* of workplace bullying.

If you have been *accused* of workplace bullying, she is interested in hearing your perspective on what occurred. Specifically, what behaviors you have been accused of, and how being accused of bullying has affected you, your ability to do your job, as well as your perspective of the complaint process itself. She is interested in how you coped during this time.

She is looking for participants who have had a complaint of bullying made against them in the last 12 months.

If you would like to take part in the study she will make a time to interview you and will tape the interview so that she can transcribe the discussion. The tape will be destroyed when she has finished transcribing your discussion, and no identifying information about you or your organisation will be transcribed.

The interview will take about one hour. She will also ask you to complete a number of questionnaires, which will take about 30 minutes.

You can withdraw from the study at any time you want to. Your responses during the interview, and answers in the questionnaires will remain anonymous and neither you, any other staff, nor your organisation will be identified in any publications resulting from this study

No one from your organisation will be informed that you are taking part in this study. The University of Adelaide Human Research Ethics Committee has approved this study.

If you would like any further information, or are interested in taking part in the study, please telephone Moira on 0412 733 453.